

Human Rights and Modern Slavery Statement

Molecular Partners AG (referred to as “We” or the “Company”) is a clinical-stage biotech company pioneering DARPIn therapeutics for patients. We are committed to conduct business in an ethical and responsible manner. This includes respecting human rights in accordance with internationally accepted standards throughout our operations, research and stakeholder engagements as human rights are fundamental rights and freedoms that all people are entitled to, regardless of race, sex, nationality, ethnicity, language, religion, or any other status.

Human Rights

We acknowledge the UN Guiding Principles on Business and Human Rights as well as the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration) and are seeking to prevent and respect human trafficking, forced labour, child labour, freedom of association, the right to collective bargaining, equal remuneration, discrimination and other rights.

Modern Slavery

Modern slavery is a critical issue for a range of industries, including those we source from, and in almost all countries. The Company prohibits any form of forced labour, including prison labour, child labour, bonded labour or work that restricts employees` free choice and movement in our business.

Approval

This Human Rights and Modern Slavery Statement was approved by the Company’s Board of Directors on 26 September 2025.