

Human Rights and Modern Slavery Policy

Molecular Partners is committed to conduct business in an ethical and responsible manner. This includes respecting human rights in accordance with internationally accepted standards throughout our operations as human rights are fundamental rights and freedoms that all people are entitled to, regardless of race, sex, nationality, ethnicity, language, religion, or any other status.

We acknowledge the UN Guiding Principles on Business and Human Rights as well as the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (“MNE Declaration”) and are seeking to prevent and respect human trafficking, forced labour, child labour, freedom of association, the right to collective bargaining, equal remuneration, discrimination and other rights.

Modern slavery is a critical issue for a range of industries, including those we source from, and in almost all countries. At any one time, more than 40 million people around the world are subject to modern forms of slavery. Molecular Partners prohibits any form of forced labour, including prison labour, child labour, bonded labour or work that restricts employees` free choice and movement in our operations.

This Human Rights and Modern Slavery Policy was approved by Molecular Partners` Board of Directors in 16 November 2022.